

## INTEGRATED MANAGEMENT HANDBOOK

Rev. 9

Ganz Transformers and Electric Rotating Machines Ltd.

## **Safety Policy**

Occupational Health and Safety objectives have equally high importance as any other business objective of Ganz Transformers and Electric Rotating Machines Ltd. The organization has established and continuously improves its Occupational Health and Safety Management System to achieve its objectives. Laws, legislations, requirements of standards and the requirements of our partners were taken into account during the establishment of the Occupational Health and Safety Management System.

We regularly monitor, analyze and evaluate occupational health and safety risks to ensure the protection of the health of our employees, external partners and guests.

Manufacturing processes were established by minimizing potential hazards arising from the activities to ensure non-hazardous safe operations.

We provide regular education and conduct control activities to ensure conscious safety focused behavior of employees by respecting health and safety aspects of operations.

The organization has taken into account the following factors when the objectives of the implementation of the Occupational Health and Safety Policy were defined:

- reduction of the hazards arising from the work environment.
- prevention of accidents and injuries.
- continuous improvement of our occupational health and safety performance.
- education of employees about occupational health and safety.

We expect all employees and external interested parties to familiarize with, accept and adhere to the regulations of the management system and this policy and to perform operation in a compliant way.

The organization is committed to show good example to its business partners and to the environment through achieving our objectives.

Budapest, 2022.04.25.

Managing Director